

Editorial Policy for the CSR (Corporate Social Responsibility) Report

The CSR report for fiscal year 2008, like the one for the previous year, was compiled so as to explain The Sumitomo Trust and Banking Company, Limited's^{*1} CSR policy and activities in relation to the company's "Five Paths"^{*2} for Enhancing Corporate Value." At the beginning of the section explaining each of the Five Paths, we describe the plan and achievements for fiscal year 2007 and the goals for fiscal year 2008, reflecting our belief that recognizing the achievements so far made and identifying the remaining challenges is essential to improve our activities.

Meanwhile, the opening feature articles explain specific CSR activities on which Sumitomo Trust put priority in fiscal year 2007.

As for details of our branches' involvement in local community activities, please refer to "With You," a supplement to this report.

*1. Hereinafter Sumitomo Trust or STB.

*2. Please also read the explanation of the concept of the "Five Paths" provided at the bottom of this page.

In order to receive the frank opinions of our stakeholders concerning Sumitomo Trust's CSR activities and deepen our mutual communications, we have attached a questionnaire at the end of this report. We would appreciate it if you could send your reply via facsimile (fax: 81-3-3286-8741) or through the following web site.

<http://www.sumitomotrust.co.jp/csr/index.html>

Organization Covered by This Report:

The head office and domestic branches of Sumitomo Trust, as well as overseas branches and Sumitomo Trust Group companies

Target Readers:

Sumitomo Trust's stakeholders, including customers, shareholders and investors, employees, local communities, governments, NPOs and NGOs

Period Covered by This Report:

Fiscal year 2007
(April 1, 2007 through March 31, 2008)

* It should be noted that the report also includes references to activities conducted prior to fiscal year 2007 and those conducted in the months up to July 2008.

Scheduled Publication Date of Next Report:

September 2009

Website URL:

http://www.sumitomotrust.co.jp/IR/company/en/csr_html/csr_index.html

References:

Global Reporting Initiative (GRI) Sustainability Reporting Guidelines 2006

* A table comparing our CSR report and the guideline requirements is available at the following Website:

<http://www.sumitomotrust.co.jp/IR/company/en/pdf/csr/2008/GRI.pdf>



Cover Photo: Chelonia Mydas

Chelonia mydas, commonly known as the green sea turtle, is designated as an endangered species. Sumitomo Trust promotes activities to preserve biodiversity, including the protection of rare species.

The 5 Paths

Outline

1 Business Innovation

The key theme of our CSR policy is to contribute to tackling and resolving a variety of social issues and challenges, such as the increasingly serious problem of global warming, the declining birthrate and the aging of society, by taking advantage of our financial functions. We actively engage in efforts to create new financial businesses that would simultaneously support the sustainable development of society and enhance our own corporate value.

2 Enhancement of Corporate Brand

We aim to serve our stakeholders and society as a whole as a "bank with a recognizable face" by attaching importance to activities that enhance customer satisfaction, social contributions and exchanges with NPOs (non-profit organizations). By doing so, we can provide reliable and satisfactory services to our customers and give our employees pride and satisfaction in working for Sumitomo Trust, thereby fostering a brand that enhances our corporate value.

3 Better Human Resources Management

Human resources constitute the foundation of the sustainable development of society. We hope to develop human resources capable of not only enhancing our own corporate value, but also making substantial contributions to society through human resources management that develops the capabilities of our employees to the full. To this end, we strive to enhance our personnel management system and create a pleasant working environment.

4 Cost Management and Cost Reduction

As part of its efforts to establish an environment-conscious management system, Sumitomo Trust places emphasis on reducing the environmental impact of its daily operations, managing costs involved in these efforts and achieving cost reduction as a result. In addition, we seek to avoid the variety of risks involved in supply chains* and curb our costs by selecting our suppliers from the perspective of CSR.

5 Reinforced Risk Management

Preventing unforeseen incidents and protecting corporate value, by complying with laws and regulations and safeguarding personal information is the minimum responsibility that companies owe to their stakeholders. In addition to fulfilling this responsibility, we strive to reinforce our risk management, by establishing internal control and corporate governance systems that can deal with a variety of risks involved in our increasingly diverse and complex business operations.

* A supply chain refers to a series of business processes involved in supplying customers with products, services and information that deliver value to them.

Concept of Sumitomo Trust's "Five Paths"

It is beginning to be widely recognized that active involvement in CSR activities helps to enhance corporate value. Sumitomo Trust positions (1) Business Innovation, (2) Enhancement of Corporate Brand, (3) Better Human Resources Management, (4) Cost Management and Cost Reduction and (5) Reinforced Risk Management as the "paths" toward the enhancement of our own corporate value, and is increasing efforts regarding each "path." In addition, we use the five paths as criteria for selecting targets of our own SRI (Socially Responsible Investment).

CONTENTS

Message from Management 2

Opening Feature Articles

Increased Efforts to Tackle Environmental Issues 4
 CSR Activity at Shanghai Branch 6
 Trust Sixty Foundation's Activities 8

Activity Themes of This Path 10
 Plan, Achievements and Goals for This Path/
 Comment from the Officer in Charge of Promotion 11
 Sumitomo Trust's "Eco-Trustution" 12
 Activities Regarding SRI (Socially Responsible Investment) 17
 Products and Services that Contribute
 to Solving Social Issues 18

Activity Themes of This Path 20
 Plan, Achievements and Goals for This Path/
 Comment from the Officer in Charge of Promotion 21
 Customers and Sumitomo Trust 22
 "With You" Activities (Social Contribution Activities) 24
 Dialogue with Stakeholders:
 Environmental Activities at the Local Community Level 29

Activity Themes of This Path 32
 Plan, Achievements and Goals for This Path/
 Comment from the Officer in Charge of Promotion 33
 Employees and Sumitomo Trust 34

Activity Themes of This Path 38
 Plan, Achievements and Goals for This Path/
 Comment from the Officer in Charge of Promotion 39
 Our Activities 40

Activity Themes of This Path 42
 Plan, Achievements and Goals for This Path/
 Comment from the Officer in Charge of Promotion 43
 Major Risks and Risk Management Policy 44
 Corporate Governance and Risk Management 45
 Compliance 46
 Customer Protection 47

Third-Party Comments 48
 Sumitomo Trust's CSR 49
 Comment from the Officer in Charge of Promotion 52
 Corporate Data, Major Subsidiaries and Affiliates 53

