

Initiatives Related to Sustainability

Approach to Sustainability of Sumitomo Mitsui Trust Group

- A** **Promotion of materiality management to create shared value (please see pages 50-51)**
 A sustainability perspective is essential in order for the Group to create shared value and achieve growth with its stakeholders. The Group emphasizes ESG (environment, social and governance) as elements that form our management base, and promote materiality management incorporating the evaluation standards of long-term investors who expect sustainability in profit growth as well.
- B** **Sustainability initiatives in our business (please see pages 46-47)**
 The Group seeks to build a sustainable society with its clients by leveraging the functions of a financial group specialized in trust banking to provide total solutions that address social issues faced by clients. We use the SDGs (Sustainable Development Goals) as a standard to understand (verify the appropriateness of) the social value created by the products and services we provide.
- C** **Providing value to the community (please see pages 48-49)**
 Providing value to the community that constitutes society is linked to maintaining a sound business foundation, and we therefore consider it to be a social license required in order to conduct business. From this point of view, the Group makes it a practice to provide value to the community in various forms while also bearing SDGs in mind.

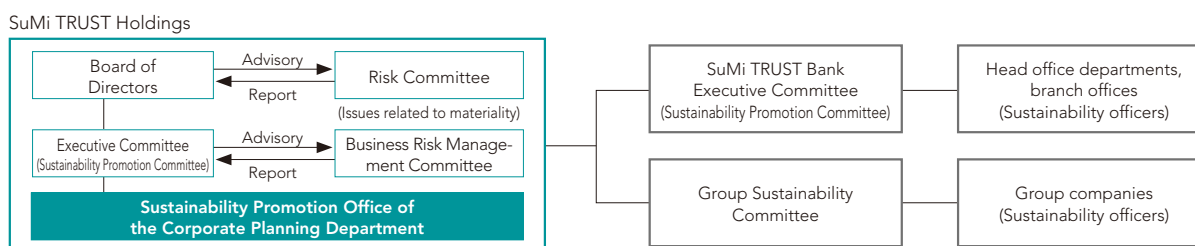
Basic Policy on the Social Responsibility of Sumitomo Mitsui Trust Group (Sustainability Policy)

1	Helping address social and environmental problems through business	By developing and marketing products and services that help address social and environmental problems, we aim to improve the Group's performance as well.	B
2	Sincere response to clients	The trust we receive from clients is the basis of our corporate activities. We strive to increase protection for clients and customer satisfaction, and to ensure the safety of our products.	A
3	Establishing the trust of society	We strive to reinforce the foundation of corporate value creation, including corporate governance, CSR, compliance with laws and regulations, and risk management.	A
4	Initiatives on environmental problems	We make efforts to reduce our environmental burden with the aim of building a society that coexists with nature and a recycling society.	A
5	Respect for the individual	We place emphasis on the people who make up society. In addition, we create a workplace environment and conduct human resources development to allow individuals to make the most of their skills.	A
6	Participation in and contribution to local communities	A sound local community supports a sound client base. We participate in and contribute to community activities through "With You" activities.	C

Sustainability Promotion System of Sumitomo Mitsui Trust Group

"Sustainable development of society and improvement of corporate value through proactive sustainability efforts" is clearly stated in the Group's Basic Policy on Corporate Governance as the role of the Board of Directors. Specific activities are based on the midterm policy and fiscal year plan decided by the Sustainability Promotion

Committee held as part of the Executive Committee, and supervised by the Sustainability Promotion Office of the Corporate Planning Department. With regard to issues related to materiality, the Risk Committee and Business Risk Management Committee function as advisory bodies to the Board of Directors and Executive Committee respectively.



Main Sustainability Themes and SDGs in Our Business

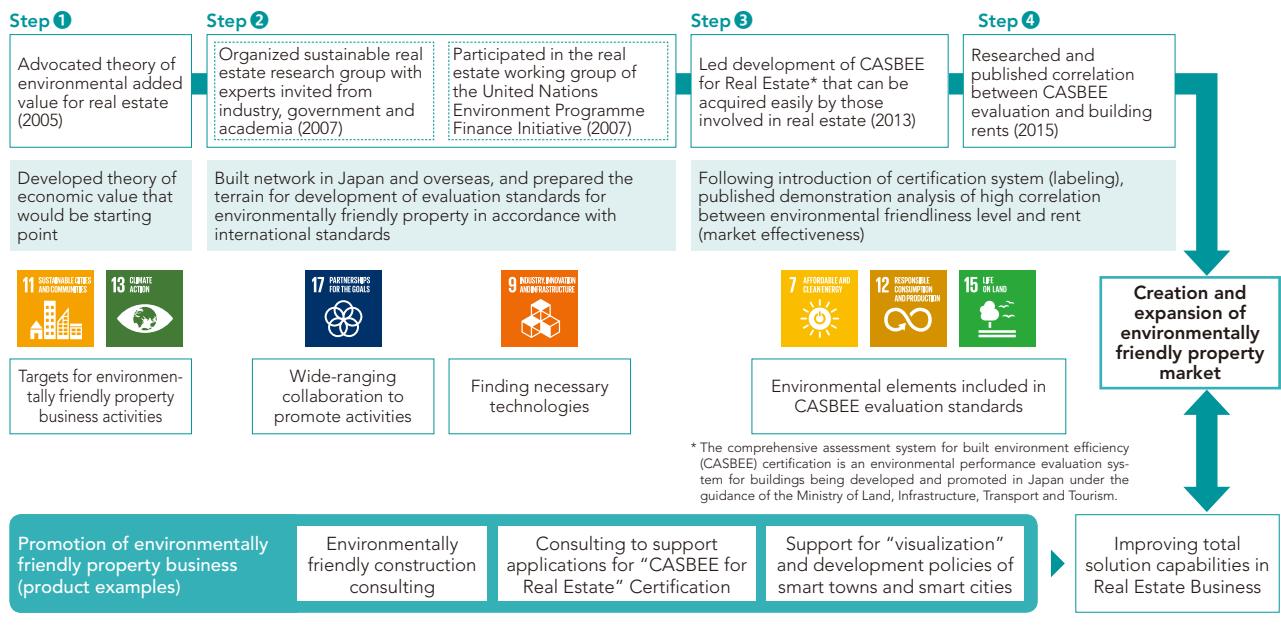
The Group engages in various sustainability efforts in its business. In particular, we are striving to expand our lineup of products and services related to the five major priority themes, while also considering their relationship to SDGs.



(Example) Relationship between environmentally friendly property and SDGs

The Group has coined the word “Eco-Trustution” for environmental financial businesses that offer solutions to ecological issues using our trust function, and is pursuing strategic efforts from a long-term perspective. With regard to environmentally friendly property, which is one of our five major themes, we believe that financial incentives for property owners are essential. We have therefore set a goal of creating a market mechanism that reflects environmental considerations in real estate value, and have taken steps to that end while involving stakeholders in our efforts. We have also verified the social appropriateness of all these activities by tying them to SDGs, while also exploring

the significance of environmentally friendly property from various aspects, such as by linking conservation of green spaces on sites to biodiversity. This contribution to market creation is linked to accumulation of know-how and network expansion for the Group itself, and helps improve total solution capabilities in the Real Estate Business. Eco-Trustution can be classed as an effort to “pursue shared value” that connects our contribution to solving social issues to profit growth for the Group.



* The comprehensive assessment system for built environment efficiency (CASBEE) certification is an environmental performance evaluation system for buildings being developed and promoted in Japan under the guidance of the Ministry of Land, Infrastructure, Transport and Tourism.