

March 25, 2019

To whom it may concern

Sumitomo Mitsui Trust Holdings, Inc.

Sumitomo Mitsui Trust Bank, Limited

**Notice Regarding Sumitomo Mitsui Trust Holdings Selected as a Semi-Nadeshiko Brand
and Sumitomo Mitsui Trust Bank Received
New Diversity Management Selection 100 Award**

Sumitomo Mitsui Trust Holdings, Inc. (Director, President: Tetsuo Ohkubo, hereinafter "SuMi TRUST Holdings") hereby announces that SuMi TRUST Holdings was selected by the Ministry of Economy, Trade and Industry (METI) and the Tokyo Stock Exchange (TSE) as a Semi-Nadeshiko Brand on March 22, 2019. Sumitomo Mitsui Trust Bank, Limited (President: Masaru Hashimoto, hereinafter "SuMi TRUST Bank"), a subsidiary of SuMi TRUST Holdings hereby announces that, on the same day, SuMi TRUST Bank received the "Minister of Economy, Trade and Industry Award" in the "New Diversity Management Selection 100" from METI.

METI and the TSE have been jointly undertaking the Nadeshiko Brand initiative for the purpose of selecting and publicizing outstanding enterprises that encourage women's success in the workplace since its inauguration in fiscal year 2012. In addition to the existing Nadeshiko Brand, the Semi-Nadeshiko Brand category was established this fiscal year to evaluate outstanding enterprises in encouraging women's success in the workplace based on broader perspectives, and SuMi TRUST Holdings was selected for this category.

Additionally, the "New Diversity Management Selection 100" is awarded by METI to companies that actively promote diversity management. In winning the award, SuMi TRUST Bank was recognized for its efforts in creating a work environment where diverse human resources can be highly motivated in playing an active role, and its efforts in work style reforms.

In response to this award and selection, the Sumitomo Mitsui Trust Group will continue to build a system in which diverse human resources can fully demonstrate their abilities, and promote the activities of each and every employee.

