May 14, 2020

To whom it may concern

Sumitomo Mitsui Trust Holdings, Inc.
(Securities Code: 8309 TSE, NSE)

Notice regarding Revision of Shareholder Return Policy

Sumitomo Mitsui Trust Holdings, Inc. (Director, President: Tetsuo Ohkubo, hereinafter “SuMi TRUST Holdings”) hereby announces that its board of directors resolved at its meeting held today to revise its shareholder return policy.

1. Background of the Revision

SuMi TRUST Holdings has recognized that sharing profits with shareholders in a stable manner is one of its important management policies and strove to enhance shareholder returns over the medium- to long-term. For FY2019, the total payout ratio has cleared the present target level of around 40% (current estimate 44.3%).

While formulating our new Medium-Term Management Plan for the three years from FY2020 to FY2022, SuMi TRUST Holdings decided to revise its shareholder return policy in order to clarify our management’s initiative focusing on dividend payout in returning shareholders’ profit commensurate with earnings and to ensure more flexibility in capital investments including share repurchasing, by considering the expectations from the shareholders and investors, our management environment and status of capital, etc.

2. Outline of the Revision

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<th>Policy Before the Revision:</th>
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<td>As a means of returning shareholders’ profits commensurate with earnings, SuMi TRUST Holdings will maintain a dividend payout ratio of around 30% with respect to ordinary shares, while considering share repurchases based on the balance between profit growth opportunities and improvement in capital efficiency. In the medium term, SuMi TRUST Holdings shall aim to gradually raise the total payout ratio to around 40% to enhance shareholder returns.</td>
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<td>As a means of returning shareholders’ profits commensurate with earnings, SuMi TRUST shall aim to raise its dividend payout ratio to around 40% with respect to ordinary shares in or around FY2022. SuMi TRUST Holdings may also repurchase its own shares flexibly by considering the balance with investment in profit growth opportunities for its medium- to long-term perspective, and the effect of the repurchase on the improvement of capital efficiency, given securing adequate capital level.</td>
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3. **Enforcement of the Revised Policy**
   The revised policy shall be applied from the fiscal year ending March 2021.

For further information, please contact:

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    Telephone : +81-3-3286-8354