

June 11, 2021

To whom it may concern:

Sumitomo Mitsui Trust Holdings, Inc.

Notice regarding COVID-19 Vaccinations in the Workplace

Sumitomo Mitsui Trust Group (hereinafter, the “Group”) engages in activities to fight against COVID-19 with a basic stance to ensure the health and safety of employees and their families, to maintain business continuity as a social infrastructure including financial supports, and to prevent the spread of infection to society (including activities for the formation of a society that prevents the spread of infection).

Based on the above-mentioned basic stance, the Group decided to cooperate with workplace vaccination in accordance with the government's policy of starting vaccination of COVID-19 vaccine in the workplace. The Group aims to contribute to the reduction of the burden of medical care and the acceleration of vaccination in local communities through the promotion of workplace vaccination. The overview is as follows:

<Overview>

Start date:	June 28, 2021 (planned)
Venue:	Headquarter building of Sumitomo Mitsui Trust Holdings, Inc.
Subject:	Employees of the Group companies working in the Tokyo metropolitan area. Will consider expanding the scope of target based on the progress going forward
Number of subjects:	About 20,000 employees
Vaccine:	The Moderna COVID-19 Vaccine distributed by the government

The Group will continue to place top priority on preventing the spread of infection within and outside the Group and ensuring the safety of clients and employees.

End