

November 5, 2021

To whom it may concern

Sumitomo Mitsui Trust Holdings, Inc.

Support for the “Business for Marriage Equality” and the “Business Support for LGBT Equality in Japan”

Sumitomo Mitsui Trust Holdings, Inc. (Director, President: Toru Takakura) expressed its support for the "Business for Marriage Equality (BME) (*1) " campaign, which is designed to attract companies that endorse equality in marriage, and the "Business Support for LGBT Equality in Japan(*2) " campaign, which aims to enact the "LGBT Equality Law" in Japan.

The SuMi TRUST Group has a mission (management philosophy) of "diversity and inclusiveness" to "make the most of the diversity and creativity of each and every individual." The Group clearly states that it will not discriminate on the basis of sexual orientation or gender identity or violate human rights as one of its human rights policies.

On the other hand, it is difficult to realize a more equitable society where there are no disparities based on sexual orientation and gender identity by merely taking independent measures as a company.

By agreeing with BME and " Business Support for LGBT Equality in Japan ", we aim to develop a sustainable and strong organization by creating a comfortable working environment in which each employee can remain free to work as an individual.

In addition to realizing Well-Being, we will strive to create a better society that respects each other's diverse lifestyles and values, thereby creating a positive impact on our customers and society.

End



ビジネスによるLGBT平等サポート宣言

Business Support for LGBT Equality in Japan

(*1)BME is a campaign jointly run by Marriage For All Japan (MFAJ), a non-profit organization, Lawyers for LGBT & Allies Network (LLAN), and Nijiirō Diversity, an accredited non-profit organization, with the aim of visualizing companies that support equality in marriage (legislation of same-sex marriage) in Japan.

(*2) The "Business Support for LGBT Equality in Japan" is a campaign in which four organizations (Japan Alliance for Legislation to Remove Social Barriers based on Sexual Orientation and Gender Identity(Japan Alliance for LGBT Legislation, J-ALL), Human Rights Watch, Athlete Ally, and All Out) work together to urge companies and organizations to support the establishment of the "LGBT Equality Law" with the aim of creating workplaces and societies in Japan where discrimination based on gender orientation and gender identity is prohibited and everyone is treated equally.